



Giselle Kovary, M.A.
Co-founder / Managing Partner
gkovary@ngenperformance.com
Tel: 416-362-7564

As a managing partner of n-gen, Giselle Kovary leads and designs strategic change initiatives to improve organizational and people performance for our clients. Giselle helps clients to understand and build people strategies and programs that target, motivate and engage all four generations. Giselle excels at partnering with clients to achieve their business performance objectives, beginning with a comprehensive and methodical analysis of clients' current state versus future performance goals.

Giselle has a Master's degree in communication studies from the University of Windsor and is co-author of the book *Loyalty Unplugged: How to Get, Keep & Grow All Four Generations*. She is a member of the International Society for Performance Improvement, Human Resource Professionals of Ontario, and chair - Promotions & Events Taskforce of the Provincial Partnership Council.