



The new mentoring mix: what can business learn from Gen Ys?

Need to know how to use the new software? Ask your Gen Y co-worker. Would you like to innovate your processes? Need some help thinking outside the box? Gen Ys can help with that too.

Workplace mentorships are well-established as a powerful tool for building productive relationships, but too many programs equate age with experience. According to n-gen People Performance, a performance improvement company focusing on generational expectations in the workplace, Baby Boomers and Gen Xers can benefit a great deal from having a Gen Y mentor.

n-gen co-founders Giselle Kovary and Adwoa K. Buahene advise that while Baby Boomers didn't like being *assigned* mentors and Gen Xers don't want to *emulate* their mentors, Gen Ys believe that their mentors should emulate *them*.

Ask them:

- Why reverse mentoring works
- The top 3 reasons why mentorship programs fail
- The generational perspective to the mentorship relationship
- Why mentoring programs remain important during economic fluctuations

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To schedule an interview or for more information, please contact:

Amy Davidson or Meredith Adolph
Environics Communications
416-969-2830/416-969-2667