

## Bios



**Adwoa K. Buahene, M. A.**

**Co-founder / Managing Partner**

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As a managing partner and co-founder of n-gen People Performance Inc. ([www.ngenperformance.com](http://www.ngenperformance.com)) Adwoa K. Buahene works with C-suite leaders and HR teams to understand and build strategies and programs that target, motivate and engage all four generations. With over 13 years of training and performance consulting experience, Adwoa has devoted the last 7 years to researching and creating solutions that measurably improve workplace productivity. Industry leaders in both the private and public sector have leveraged Adwoa's generational expertise since 2003. As co-founder of n-gen, she has presented at North America's leading HR conferences, written numerous whitepapers and co-authored the book ***Loyalty Unplugged: How to Get, Keep & Grow All Four Generations***. She is regularly quoted in national newspapers and trade magazines, radio and television, and will soon appear in an upcoming CBC DocZone program about Gen Ys.

Adwoa has a master's degree in analytic philosophy from Dalhousie University and was recently nominated for an RBC Canadian Woman Entrepreneur Trailblazer Award. She is a member of the Society for Human Resources Management, Human Resource Professionals of Ontario, and Provincial Partnership Council. She is the chair of the United Way Allocations Panel, and executive committee board member of VHA Home Health Care.

### **About n-gen**

n-gen has worked with 10 of the 14 Canadian Fortune 500 companies. n-gen's diverse client group spans small, medium & large enterprises, including 5 of the top 6 Canadian banks, 20 leading post-secondary institutions in North America, 12 of Canada's largest energy companies, and government agencies at the federal, provincial, and municipal level. More than 25,000 people have benefited from n-gen's expertise in the last 6 years, by attending a workshop or a presentation.

n-gen's training programs, e-learning, and consulting services provide people managers at all levels, from front line to CEO, the strategies and techniques needed to manage, engage and lead a multigenerational workforce.