

BIOGRAPHY



Giselle Kovary, M.A.
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As a managing partner and co-founder of n-gen People Performance Inc. (www.ngenperformance.com), Giselle Kovary helps clients to understand and build strategies and programs that target, motivate and engage all four generations. She is a sought after resource to senior leaders, HR teams, and management groups that recognize the need to improve organizational engagement. With over 13 years of experience in learning and development and performance consulting, Giselle has devoted the last 7 years to researching the impact that workforce demographics have on performance. Giselle's generational expertise has been leveraged by industry leaders in both the private and public sectors since 2003. As co-founder of n-gen, she has presented at North America's leading HR conferences, written numerous whitepapers and co-authored the book ***Loyalty Unplugged: How to Get, Keep & Grow All Four Generations***. She is regularly quoted in national newspapers and trade magazines, radio and television, and will soon appear in an upcoming CBC DocZone program about Gen Ys.

Giselle has a Master's degree in communication studies from the University of Windsor and was recently nominated for a RBC Canadian Women Entrepreneur Trailblazer award. She is a member of the Human Resource Professionals Association, Society for Human Resource Management, and chair of the Promotions & Events Taskforce of the Provincial Partnership Council.

About n-gen

n-gen has worked with 10 of the 14 Canadian Fortune 500 companies. n-gen's diverse clients spans small, medium & large enterprises, including 5 of the top 6 Canadian banks, 12 of Canada's largest energy companies, 20 leading post-secondary institutions in North America and government agencies at the federal, provincial, and municipal level. More than 25,000 people have benefited from n-gen's expertise in the last 6 years, by attending a workshop or a presentation.

n-gen's training programs, e-learning, and consulting services provide people managers at all levels, from front line to CEO, the strategies and techniques needed to manage, engage and lead a multigenerational workforce.