Facilitator Bios



Adwoa K. Buahene, M. A.
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As a managing partner of n-gen, Adwoa K. Buahene partners with clients to design and lead strategic people initiatives that measurably improve workplace performance. Adwoa supports organizations in understanding generational motivations both from a research and anecdotal perspective. Her analytical approach to helping clients meet their performance objectives means that solutions are strategic in nature, measurable and executed with discipline.

Adwoa has a Master's degree in analytic philosophy from Dalhousie University and is co-author of the book *Loyalty Unplugged: How to Get, Keep & Grow All Four Generations*. She is a member of the Society for Human Resources Management, Human Resource Professionals of Ontario, member - Provincial Partnership Council, chair - United Way Allocations Panel and board director – VHA Home Health Care.



Giselle Kovary, M.A.
Co-founder / Managing Partner
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As a managing partner of n-gen, Giselle Kovary leads and designs strategic change initiatives to improve organizational and people performance for our clients. Giselle helps clients to understand and build people strategies and programs that target, motivate and engage all four generations. Giselle excels at partnering with clients to achieve their business performance objectives, beginning with a comprehensive and methodical analysis of clients' current state versus future performance goals.

Giselle has a Master's degree in communication studies from the University of Windsor and is co-author of the book *Loyalty Unplugged: How to Get, Keep & Grow All Four Generations*. She is a member of the International Society for Performance Improvement, Human Resource Professionals of Ontario, and chair - Promotions & Events Taskforce of the Provincial Partnership Council.